

AMDG
Xavier College Prep
2019-2020
DRUG TESTING PROGRAM

All students who enroll at Xavier will automatically be enrolled in the Drug Testing Program and are eligible to be randomly tested.

- Xavier has implemented this drug prevention program for one PRIMARY purpose – to provide our students with a resource they can draw upon when faced with choosing for or against drugs. Some students are able to make that choice on their own without any fear of social pressure; but some are not. We hope this program will help their decision-making in this crucial area.
- Xavier uses Omega Labs to perform the drug tests through hair testing. Thanks to remarkable science Xavier students can now be armed with a powerful tool to resist illegal drugs and those who would lure them into this self-destructive behavior. In addition, this test will allow us to identify those already in need of help more accurately and precisely than ever before. With a snip of hair, a 90-day window of detection is provided that is accurate, reliable and 5-10 times more effective in identifying drug use than urine testing.
- Xavier will randomly select students to be drug tested throughout the school year. Students may also be selected if there is reasonable suspicion. Xavier will use trained personnel to perform the hair collections using procedures established by Omega Laboratories and students will be assigned a unique identification number. The Dean of Students and the Principal will be the only people privy to the identification numbers.

- All hair collections and results will be identified by the unique individually coded number of the student. No names will be recorded on the collection bag. Test results of students will be confidentially provided by Omega Laboratories to the Dean of Students and the Principal only. If appropriate, the Assistant Principal, the Student's Counselor and/or members of the Discipline Board will be privy to results.
- Parents will NOT be notified if a test is negative. Xavier will notify the student's parents/guardians of a positive result within 15 days of receipt of the test results. All test results of students will remain strictly confidential between the student, his or her parents/guardians, the Dean of Students and Principal and the counselor selected by the parents/guardians as discussed below.
- No test result of any student will be disclosed to any person or agency beyond the persons identified above without signed written consent of his or her parents/guardians. Release of test results of students will be requested by the Dean of Students or Principal for purposes of referral for professional evaluation and possible treatment recommendations.
- If a student testing positive wishes to contest the test result, he or she may do so within ten days of notification of the student's parents/guardians of the positive result. Re-tests will be at the expense of the student's parents/guardians. Any student who has tested positive on a test administered in the Drug Testing Program remains subject to all

disciplinary policies and procedures as outlined in the Student – Parent Handbook. Xavier College Preparatory personnel will not initiate criminal charges or other legal action against the student or the student’s parents/guardians based solely on a positive drug test obtained in the testing program.

- Xavier College Preparatory will require a conference between the parents/guardians of a student testing positive and the Dean of Students and/or Principal. Xavier will recommend that any student who tests positive and the parents/guardians of any such student obtain a substance abuse evaluation through a counselor or community agency. All costs for the recommended counseling are the responsibility of the parents/guardians.
- Any student who tests positive will be retested with every subsequent drug test administered by Xavier at the expense of the student’s parents/guardians until the student graduates or withdraws from Xavier.

FAQ's about the Drug Testing Program

1. Do we have to enroll our son or daughter in the Drug Testing Program?

Yes. Enrollment in the Drug Testing Program is a condition of enrollment for all students.

2. Who else uses Omega Labs to perform drug testing?

Jesuit high schools around the country are leading the way with programs like this. Xavier will be one of several Jesuit high schools drug testing its students. In addition, many other Catholic high schools, public high school districts around the country, Fortune 500 companies, police and fire departments and other businesses perform drug testing.

3. How much hair is cut for the test?

Approximately 20-30 strands of hair from 5 small areas on the crown.

4. What does the test screen for?

Omega Labs offers testing for all of the most commonly abused drugs. These drugs include but are not limited to: marijuana, cocaine, codeine, morphine, oxycodone and oxycontin, vicodin, phencyclidine (PCP), amphetamine, methamphetamine, ecstasy. It does not test for tobacco.

5. Does Xavier have a drug problem and is that why it is implementing the Drug Testing Program?

Xavier wants to protect every one of its students and is willing to do whatever is necessary to empower its students to say “no” to using drugs. If there is only one student at Xavier involved with drugs, we would consider that to be problematic.

6. Who do I contact if I have questions about the Drug Testing Program?

Mr. Pavol Valovic, Dean of Students. You can call 760-601-3900 x6159 or email him at pvalovic@xavierprep.org.