



Position: Varsity Head Swim Coach (Girls)

Xavier is currently accepting resumes and letters of interest from passionate and energetic candidates interested in the Head Swim Coach Position beginning in January of 2027. Coaching at a Jesuit high school is an invitation to animate the Ignatian Vision of the Xavier community, through care for the individual students, and a willingness to collaborate with colleagues sharing the Catholic, Jesuit mission of the school.

As an Ignatian Educator and Coach, responsibilities include but are not limited to the following:

- Direct and care for the entire boys swim program, including but not limited to, student-athlete and coach development, budgeting, facility care, equipment management and communicating clearly to student-athletes, coaches and parents.
- Build a cohesive team through a culture of trust, dedication, perseverance and love.
- Participate in teacher and coach formation programs.
- Assist in the daily needs of the school such as prefect duties.
- Participate in the co-curricular activities in the Xavier community.
- Understand and commit to the Profile of the Ignatian Educator and the Ignatian Pedagogical Paradigm.
- Attend departmental and faculty meetings.
- Collaborate with students, parents, faculty and staff.

The ideal candidate will:

- o ...be willing to serve as a guide with and for students on their formation journey as an Ignatian Educator and Coach.
- o ...demonstrate skills in organization and collaboration, especially in developing new projects and initiatives in their academic department.
- o ...demonstrate respect and professionalism, always in keeping with the school's mission.
- o ...effectively relate to students and build positive relationships.
- o ...manage multiple short and long-term projects simultaneously.
- o ...have excellent oral and written communication skills.
- o ...demonstrate the willingness and ability to listen to develop mutual trust with students and colleagues.
- o ...be generous with time and talent, and willing to go beyond the specific job description in service to the school.
- o ...have previous coaching experience at the Varsity level.
- o ...preferably have a background in Jesuit education.

**Interested applicants should submit a resume and letter of interest via email to
Mr. Michael Karl, Associate Athletic Director, by Friday July 3rd, 2026.
mkarls@xavierprep.org**

Xavier College Preparatory is a Roman Catholic high school that actively seeks, educates, and nurtures young men and women from a wide variety of ethnic, socioeconomic, and religious backgrounds in the Coachella Valley. In the tradition of St. Ignatius of Loyola, the founder of the Society of Jesus, Jesuit education is committed to the development of the whole person through a challenging educational experience, spiritual and religious formation, and co-curricular involvement. Supporting the role of parents as primary educators, our entire school program is dedicated to developing conscientious leaders and agents of change who are intellectually competent, open to growth, committed to justice, religious and compassionate in service to others for the greater glory of God.